This proposed rule change is a very useful requirement but it does not take into consideration the facts that if a driver fails a pre-employment drug screen, and does not complete a SAP evaluation, he simply goes to another employer and applies for a job after the substance has cleared. (Cocaine can clear in a few days) and be back on the road. Without a central "database", the smart user will slip through. He simply forgets to put down those he failed with. Most cocaine users are not honest enough to follow an honor system. A centeral 'Database" would help DOT keep a record of failed drug screens and if SAP evals were completed. A new company could just do a search to see if there is a 'go' or a 'hold' on a driver. Once SAP requirements are completed, drivers would get a "go" status. This could be used for other medical conditions for absolute disqualifying condtions such as IDDM (insulin dependent diabetes wo waiver) and seizure disorders, etc. and an accident data base. Information would be kept confidential. a "go' or a "hold" status doesn't give any details. Accident data is a matter of public record and could be made public.